

Mayor's 2025 Initiatives

Housing and Commercial Development Improvements

Review Codes, Zoning, and Processes

- Update City's regulations to stay current with State requirements for permit process streamlining and creation of housing
- Continue to support revitalization projects and capital facility investments citywide, especially in commercial centers such as Harrison Heights (formerly Harrison hospital district), Wheaton Way corridor, Charleston, Manette and downtown
- Develop an anti-displacement ordinance to assist residents that may be impacted by new development
- Adoption of the major update to City's comprehensive plan
- Support the construction of 2,000 dwelling units and 500,000 square feet of commercial space currently in development

Proactive Code Enforcement

- Continue proactive code enforcement to further address issues in the City and work on strategies to assist tenants living in substandard housing units
- Continue court-appointed receiver program (RCW 7.60) and abatement program (RCW 35.80) to clean up nuisance property

Affordable Housing Assistance

- Continue funding to Bremerton Rental Assistance program in partnership with Bremerton Housing Authority to provide eviction assistance that helps working lowincome residents and seniors
- Continue additional \$100,000 of assistance to City's weatherization and minor home repair program in partnership with Kitsap Community Resources and Boeing Retiree Volunteers (the Bluebills) to reduce utility costs, improve living and heath conditions for vulnerable citizens while enhancing City's housing stock and stabilizing rent for lowincome tenants
- Continue partnering with housing agencies in development or acquisition of affordable housing projects.
- In partnership with Community Frameworks, the City has approx. \$235,0000 for Bremerton Homeownership Down Payment Assistance (DPA). The program is designed to provide deferred payment, low-interest subordinate loans that make home buying affordable for eligible home buyers purchasing within Bremerton City limits.

- Continue monitoring the pilot "Housing Navigator Program" at Bremerton Housing Authority and the program's goals of providing resources, housing search support and security deposit assistance for those facing housing instability. Through the Federal HOME Consortium and partnership with Kitsap County, about \$400,000 was allocated, and to date the program is exceeding its goal of reaching 50 unduplicated households per year.
- Move forward on Accessory Dwelling Unit (ADU) program, which allows for selection from pre-approved ADU designs to help add to housing in Bremerton

Homelessness

- Support shelter options that balance needs of City neighborhoods and homeless community
- Continue partnership on Peninsula Community Health Services medical respite care facility and transitional housing
- Continue support for Stand By Me coordinated healthcare and services program for homeless and at-risk individuals

Kitsap Lake Water Quality Management

- Continue annual near-shore vegetation harvesting program
- Continue annual algae control and water quality monitoring programs to support recreation and safety for lake users
- Finalize design and begin construction of stormwater treatment facilities on 4 outfalls that discharge into the lake
- Finalize design and begin construction of improvements to existing stormwater outfalls at end of Francis Drive to address a capacity issue, and a treatment facility to address water quality for basin at this discharge location into Kitsap Lake
- Complete final installation of stormwater treatment at Kitsap Lake Park as part of park's redevelopment project

Internet and Broadband

 Continue looking for opportunities to expand broadband and increase internet access for residents and businesses

Park Upgrades

- Complete Haddon Park renovation project
- Complete Kitsap Lake Park Renovations and apply for funding to complete park playground
- Complete 90% of design for Pendergast Regional Park field improvements
- Begin Phase II of Gold Mountain Cascade Course redesign
- Complete Ivy Green Cemetery fencing replacement project
- Complete update of Parks, Recreation, and Open Space Plan
- Complete roof repairs and building assessment of City-owned Glenn Jarstad Aquatic Center
- Coordinate permanent installation of submarine sail from the retired USS Bremerton in the Bremerton gateway
- Identify property for dog park in City

Arts and Culture

- Complete construction of Quincy Square on 4th Street project, installation of sculpture and interpretative signage, and begin operations
- Continue to work with partners and art committees on implementing requirements for Creative District Designation awarded to City
- Complete building system and safety improvements to City-owned Admiral Theatre to support arts and cultural performances
- Develop a public art, maintenance and strategic plan
- Host "Fall for the Arts" event and auction
- Select art and provide awards for utility wraps and Open-Air Art Gallery panels
- Select a new Poet Laureate
- Select Memorial Mini-grant recipients
- Develop additional arts and cultural events for the public to showcase local art
- Support Music Discovery Center and black history museum in Quincy Square

Youth Programs

- Continue support for annual Mayor's Youth Leadership Award
- Continue support for annual Mayor's Challenge award at Washington State Science and Engineering Fair

Police Support and Crime Reduction

- Prioritize staffing needs
- Prepare department for large public events and provide training and equipment needed to support on-going large events
- Look for funding sources to add officers for more effective service
- Continue to emphasize community policing
- Continue implementation of Intelligence Led Policing initiative
- Continue to partner with County and other law enforcement agencies to address crime trends that cross into City and County
- Expand new Block Watch opportunities in neighborhoods
- Support Common Streets and their mission
- Continue Navigator Program, which provides crisis intervention and connects those with mental health and addictions with services and treatment resources
- Evaluate and add red light cameras as needed and evaluate and implement speed platforms (automated cameras in school zones) to help address staffing needs
- Expand citizens academy and initiate youth citizens academy to continue strengthening relationships with community and educating residents about City's police department

Fire

- Continue to address staffing needs
- Continue to increase efficiencies and improve emergency response capabilities
- Continue implementation of mobile unit to respond to opioid and mental health incidents in partnership with Peninsula Community Health Services
- Work with Kitsap Department of Emergency Management to increase public awareness on natural disaster preparation
- Establish a permanent funding source for fire apparatus

Streets, Sidewalks and Other Programs

- Continue implementation of asset management program using data to inform decisions on City equipment and maintenance
- Continue annual program construct 1,500-lineal feet of sidewalks and install 15 ADA curb ramps
- Finalize 5-year major maintenance and construction program for pavement/sidewalks
- Finalize approach and implement permanent Streatery program or suitable alternative
- Continue cost savings and energy efficiency from LED-conversion program for Puget Sound Energy street lights
- Continue annual pavement marking maintenance program
- Continue annual pavement preservation program to patch approx. 2,500 sq. yds of pavement, and chip or slurry seal approx. 5-lane miles of roadway each year
- Continue annual trip hazard removal program to eliminate approx. 600 trip hazards each year
- Continue design and secure final funding to construct 6th Street Active Transportation Project (road diet)
- Complete construction of 6th St pavement preservation project (Naval Ave to Warren Ave)
- Continue design of Warren Avenue Bridge pedestrian improvements project
- Continue design and begin right-of-way phase of Naval Avenue Road Diet project
- Continue design and right-of-way phase of View Ridge Elementary Safe Routes to Schools project, which constructs safety improvements to portions of Spruce Ave, Sylvan Way and Almira Dr.
- Complete final construction of Washington Ave. and 11th St. roundabout project
- Begin construction of Safe Routes to Schools traffic calming project (speed feedback signs at all elementary schools)
- Begin construction of Pedestrian Safety project (rectangular rapid flashing beacons at 8 locations citywide)
- Complete construction of City's wayfinding signs
- Continue design for 2026 construction of SR303/Wheaton Way adaptive signals pilot project
- Complete update to Transportation element of 2024 Comprehensive Plan
- Complete building system and safety improvements to City-owned Admiral Theatre to support arts and cultural performances

Water, Sewer, and Storm Utilities

- Complete update to Utility Land Management Plan, which is a comprehensive plan outlining City's long-term strategy to manage its 8,000-acres of forest lands
- Continue work to bring four replacement water production wells on-line
- Pursue funding for beach sewer decommissioning along Ostrich Bay shoreline between Sewage Pump Stations OB-5 and OB-2. 2024
- Continue evaluation of technologies for compliance with Dept. of Ecology Nutrient General Permit
- Complete design of Manganese Treatment Facility to treat ground water from a production well in East Bremerton
- Begin construction of Decommission Beach Sewer in Manette project, which will eliminate 1,900-ft of gravity sewer in the beach

- Construct 2025 scope of the annual Sewer Rehabilitation program that includes approx.
 7,200-lineal feet of sanitary sewer and 300-lineal feet of storm sewer using cure-in-place pipe technology
- Complete design of Tracyton Beach Road sewer improvement project that will address reliability issues with this sanitary sewer system
- Complete design of improvements to Eastside Treatment Plant to improve reliability of UV disinfection and related components
- Complete design and begin construction to replace failing section of Central Bremerton Forcemain from intersection of Gregory and High to Montgomery Ave
- Complete update to Wastewater Comprehensive Plan
- Complete design for 2026 construction to replace undersized and failing stormwater outfall at west end of East 9th St. and re-route flows from undersized and failing stormwater outfall at west end of E. 11th St. to the new outfall
- Complete design on Parish Creek Fish Passage Barrier Removal project
- Continue work on Stormwater Management planning in West Bremerton
- Continue partnership with Port of Bremerton and Mason County on completing feasibility planning for municipal wastewater service for the south Puget Sound Industrial Center (PSIC)

Medical Care Access

- Continue partnering with St. Michael Medical Center/Virginia Mason and MultiCare to support healthcare capacity and access
- Complete freestanding emergency room in Bremerton in partnership with St. Michael Medical Center
- Continue work with hospital district stakeholders group
- Continue to partner on Peninsula Community Health Services medical respite care facility

Mental Health

- Continue Navigator Program, which provides crisis intervention and connects those with mental health and addictions with services and treatment resources
- Continue support for Stand By Me coordinated healthcare and services program for homeless and at-risk individuals
- Continue mobile healthcare clinic in partnership with Peninsula Community Health Services to respond to opioid and mental health incidents
- Support Commonstreet and their mission

Human Resources

- Reorganize Human Resources as a distinct department lead by a director who reports directly to the Mayor
- Continue conducting a comprehensive review of Human Resources policies, procedures, and practices to ensure continued compliance with all state and federal Equal Employment Opportunity (EEO) laws. This review will also ensure City policies continue to be consistent with best practices in recruitment and retention that enhance the City's workforce and strengthen community trust in government.
- Work on completing online performance evaluation system
- Continue uploading current employee files to City's NeoGov online HR system

Parking

- Continue safety and signage improvements to parking facilities, including new stall
 counting signage in Park Plaza Garage, updates to online mapping systems and review
 of technologies to improve parking services and availability for residents and visitors
- Work on continued expansion of smart commuter program, with addition of van pool and rideshare stalls in city-owned lots and garages
- Complete a feasibility study to examine cost and benefits of updating residential parking permit zones
- Continue work on improving parking enforcement processes, policies and tools
- Add parking reservation service to reserve parking ahead of time and review expansion of camera enforcement systems

Transportation

- Continue working with Governor's Office and Kitsap Transit to support temporary expansion of Kitsap Transit fast ferry service until state ferry's Bremerton-Seattle route is restored
- Continue working with state legislators and regional partners such as Puget Sound Regional Council (PSRC) to rebuild Washington State Ferry system
- Complete update to Transportation element of 2024 Comprehensive Plan
- Continue to build upon restoration of Sunday bus service to expand service

Business Opportunity, Economic Growth and Employment

- Continue to support efforts of new and existing businesses to build, grow and create jobs for residents
- Continue to support revitalization projects and capital facility investments citywide, especially in commercial centers such as Harrison Heights (formerly Harrison hospital district), Wheaton Way corridor, Charleston Business District, Manette and downtown
- Continue working with property and building owners to develop new office space for Navy contactors working with the Bremerton shipyard
- Work on development of 2026 FIFA Fan Zone in City of Bremerton
- Maintain Business and Occupation (B&O) tax exemption for businesses at \$1,040,000
- Continue additional funding to support businesses, including for small business development center, Mainstreet Association, and entrepreneurship and training program
- Finalize approach and implement permanent Streatery program or suitable alternative
- Continue working with Coalition partners on improvements for Gorst corridor
- Continue support for development of new daycare facility in downtown
- Continue partnership with Port of Bremerton and Mason County on completing feasibility planning for municipal wastewater service for the south Puget Sound Industrial Center (PSIC)
- Continue to support updates to West Sound Tech Skills Center and addition of new instructional training space
- In partnership with Bremerton School District, support implementation of capital projects authorized by 2024 bond, including replacement of Armin Jahr and View Ridge elementary schools
- Continue working with Port of Bremerton to analyze economic benefits for expansion of Bremerton Airport

Legislative Efforts

• Continue to pursue and secure funding for affordable housing, transportation and street projects, parks improvements, among other City projects

Efficiencies and Improvements

- Continue looking for efficiencies in all departments through new processes and technologies
- Continue investment in corporate technology in all aspects of City government
- Continue implementation of asset management program using data to inform decisions on City equipment and maintenance

Executive Order Actions

Continue to monitor and seek clarity on Executive Orders from New Administration